

1. WHAT IS THE PURPOSE OF THIS PRIVACY NOTICE?

This Privacy Notice (“Notice”) aims to give you information on how Harrison Catering Services Limited (“Harrison”, “we”, “us”, “our”) collects and processes your personal data through your use of our website located at www.harrisoncatering.co.uk (“Website”), when you sign up to receive our newsletter, when you request catering services from us, when you or your child use our catering services and/or otherwise communicate with us.

It is important that you read this Notice together with any other privacy notice or fair processing notice we may provide on specific occasions when we are collecting or processing personal data about you so that you are fully aware of how and why we are using your data.

If you work for an organisation that uses our services or otherwise contacts us in relation to our services, you should be aware that the organisation may provide certain information relating to you to us for our use in connection with your organisation’s enquiry or the provision of services (e.g. where you are a contact for the organisation). Please direct any queries that you have regarding your organisation’s provision of, control of and access to your information, to your organisation.

Our Website uses cookies. Please refer to our Cookie Notice for more information about the cookies we use and the purposes for which we use them.

Amendments and updates to this Notice may be made from time to time. Any revisions will be posted on this page, so you will always be aware of what information we collect and how we use that information. Please review this page regularly so that you are aware of any changes.

2. WHO WE ARE AND HOW TO CONTACT US

Harrison Catering Services Limited is a company registered in England and Wales with company number 02856316 and whose registered office address is at Oxford House, Oxford Road, Thame, OX9 2AH. For the purposes of data protection laws, Harrison Catering Services Limited is the data controller and is responsible for your personal data.

If you have any questions about this Notice, including any requests to exercise your legal rights, please contact us using the details set out below:

Email: data@harrisoncatering.co.uk

Post: Data Privacy, Harrison Catering Services Limited, Oxford House, Oxford Road, Thame, OX9 2AH.

3. CHANGES TO YOUR INFORMATION

It is important that the personal information we hold about you is accurate and current. Please keep us informed if your personal information (e.g. name or address) changes during your relationship with us so that we can update our records.

4. THE PERSONAL DATA WE COLLECT

“Personal data” (also referred to in this Notice as “personal information” or “information”), means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data).

Information you provide:

- We will collect information relating to you that you provide when you:
 - fill in an enquiry form on our Website or otherwise contact us;
 - use our services;
 - engage with us via our social media channels; and/or
 - opt-in to receive marketing communications from us.
- This information includes personal information, such as your full name, email address, postal address and telephone number, job title, department and our communications with you. If you use our catering services our till system may also record and store your purchases;
- We may collect certain types of special categories of personal data (also known as sensitive personal data) that you provide namely, details of food allergies and/or intolerances or biometric data for the recording of till transactions. We will only collect such information where you give it to us or where it has been shared with us by a school following consent;
- We may also collect information relating to your organisation, such as your company name, type of industry you operate within, as well as billing and payment details, financial transaction details, credit information and history.

Information we collect about you:

- For each of your visits to our Website, we may automatically collect the following information:
 - technical information, including the Internet Protocol (IP) address used to connect your computer to the Internet, your login information, browser type and version, time zone setting, browser plugin types and versions, operating system and platform; and information about your visit, including the full Uniform Resource Locators (URL) clickstream to, through and from our Website (including date and time); pages you viewed or searched for; page response times, download errors, length of visits to certain pages, page interaction information (such as scrolling, clicks, and mouse-overs), and methods used to browse away from the page and any phone number used to call our office.

Information we receive from other sources:

- Your preferences in receiving marketing from us and your communication preferences;
- The information you provide for the purposes of managing your job application and, where applicable, your recruitment process is contained in the Candidate Privacy Policy which can be found on our Website;
- We may receive information regarding you from your organisation where we provide the organisation with services;
 - We may receive information regarding you from your school or college which we will use in order to provide meals to you, for example in sites where we use electronic payment systems we may collect pupil name, year group, class, photograph and other information required to easily identify users of the service and collect payments;
 - We may receive information regarding you from third parties that we work with (for example payment processors and sub-contractors).

5. HOW WE USE YOUR INFORMATION

We will only process your personal data when the law allows us to and for the purposes set out in this Notice.

The lawful bases upon which we will process your personal data are:

- when you give your consent;
- when necessary for the performance of a contract we have entered into or are entering into with you;
- when necessary to comply with a legal or regulatory obligation;
- for our legitimate interests or those of a third party, provided that your interests and fundamental rights and freedoms do not override those interests.

Where we need to collect personal data by law, or under the terms of a contract we have with you and you fail to provide that data when requested, we may not be able to perform the contract we have or are trying to enter into with you (for example, to provide you with services). We will notify you if this is the case at the time.

We may also use your personal data to meet our legal obligations, to deal with any complaints and for the enforcement of our terms and conditions.

We may use your personal data for our legitimate business interests which include security purposes and for the prevention and detection of crime, improvements to our Website, improvements to our food and services and for general marketing purposes. We will not do so though where our interests are outweighed by your interests, rights and freedoms.

We have set out below further details of how we will use your information:

- Communications and Provision of Services
 - We will use your contact details to communicate with you and to respond to any enquiries. We will also use your contact details in the provision of our services to you/your organisation;
 - Should you choose to contact us using any of our contact forms or email links on our Website, the information you submit will only be used to respond to and deal with your enquiry. We will not use this information for any other purpose, for example we will not send marketing communications unless you are requesting details of our services as a potential client.
- Data relating to children
 - We provide catering services to schools and will collect names of children at the school, their year group and class, together with details of any food allergies/intolerances. The information relating to children that we collect will be the information provided by the school or parents/legal guardians and the till transactions and will be used for the provision of and payment for school meals and for children's well-being only. Where biometric information is stored for the purposes of recording transactions the school is required to seek specific consent to collect this biometric information.

- Health and Safety Record
 - If you/your child is involved in a health and safety incident involving us, we will record this information in order to comply with our legal obligations. This information may include special categories of data (also known as sensitive personal data). In the event of such an incident the information may be shared with our insurers and our legal advisors and other professional advisors.
- Personal information collected by our Website
 - Our Website uses Google Analytics to track user interaction. We use this data to determine the number of people using our site, to better understand how they find and use our web pages and to see their journey through the Website. This information does not identify you personally to us;
 - Google Analytics records data such as your geographical location, device, internet browser and operating system, none of this information personally identifies you to us. Google Analytics also records your computer's IP address which could be used to personally identify you but Google do not grant us access to this. Google Analytics makes use of cookies; disabling cookies on your internet browser will stop Google Analytics from tracking any part of your visit to pages within this Website. Please see our Cookies Policy for more information on the use of cookies across this Website.
- Customer feedback
 - This includes information that you voluntarily share with us about your experience in using our services and is used for our legitimate interests to allow us to develop and improve our products and services.
- Marketing Communications and Newsletters
 - We may use your personal information to form a view on what we think you may want or need, or what may be of interest to you. Where we do so it is for our legitimate interests;
 - You will also receive marketing emails from us if you have subscribed to receive them or we are otherwise permitted to send them to you (e.g. where you are a corporate subscriber or existing customer);
 - You can ask us to stop sending you marketing emails at any time by following the opt-out links on any marketing email sent to you or by contacting us at any time at data@harrisoncatering.co.uk. Where you opt out of receiving these marketing emails, we may still contact you for other purposes where we have a lawful basis to do so. We will get your express opt-in consent before we share your personal information with any company outside our group of companies for marketing purposes.

6. CHANGE OF PURPOSE

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If you would like to have an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact us using the details set out in section 2.

If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the lawful basis which allows us to do so.

Please note that we may process your personal data without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

7. DISCLOSURES OF YOUR PERSONAL DATA

We will not sell your personal data and generally do not give your personal data to third parties but there are some exceptions. We may share your personal data in the following ways (as appropriate):

- in order to provide any services requested by you/your organisation which may involve us sharing your personal data with our partners, suppliers or third parties we do business with;
- with any actual or prospective seller or buyer of our business and/or any assets. Information held by us about our customers will be one of the transferred assets;
- with our group companies, which means our subsidiaries and holding companies and any subsidiary or holding company of the same;
- in order to comply with any legal obligation or as otherwise permitted by law;
- for debt collection purposes;
- for security purposes or to protect our rights or those of a third party;
- in the conduct or defence of legal claims or in order to enforce our terms and conditions;
- for the purposes of the prevention or detection of offences, and/or the apprehension or prosecution of offenders, we may share any personal data that we collect with the Police, other public or private sector agencies, governmental or representative bodies in accordance with the relevant legislation. This will include public authorities, insurance companies, finance companies and/or other agencies.

8. DATA SECURITY

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal data to those employees, agents, contractors, suppliers, professional advisors and other third parties who have a business need to know and access the same. They will only process your personal data on our instructions and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

Your information is stored on our servers within the UK. We take reasonable steps to ensure that any third parties hosting our Website and our other services have adequate security measures in place to protect personal data.

9. DATA RETENTION

We will only retain your personal data for as long as necessary to fulfil the purposes for which we collected it or to satisfy any legal, accounting, or reporting requirements. Where processing is based on your consent, we shall only process your personal data until such time as you withdraw your consent unless we have another lawful basis on which we can continue to process your personal data.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

In some circumstances we may anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

We will take all reasonable steps to ensure that your personal data is treated securely and in accordance with this Notice.

10. YOUR RIGHTS IN RELATION TO YOUR DATA

Under data protection laws you have the following rights in respect of your personal data:

- request access to your personal data that we hold about you and the source(s) of that information. You can request a copy of any personal data we hold about you (commonly known as a data subject access request). This service is usually free of charge, although we have the right to charge a 'reasonable fee' in some circumstances (such as if your request is clearly unfounded, repetitive or excessive);
- to request that we rectify any inaccuracies in relation to the personal data we hold;
- in some circumstances, to request the erasure of your personal data or request the restriction of processing;
- in some circumstances to object to the processing of your data. You have an absolute right to object to any direct marketing;
- in some circumstances, to request that your personal data be transferred to you or a new provider if the data is processed automatically;
- to withdraw consent to us processing your personal data. This will not affect the processing already carried out with your consent. If you withdraw your consent, please note that we may be unable to provide certain products or services to you. We will advise you if this is the case at the time you withdraw your consent.

If you wish to exercise any of the rights set out above, please contact us at data@harrisoncatering.co.uk.

We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to a person who does not have the right to receive it.

We try to respond to all legitimate requests within one month. Occasionally it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

You also have a right to lodge a complaint with a supervisory authority. In the UK, this is the Information Commissioner's Office (known as the "ICO") (www.ico.org.uk). We would, however, appreciate the chance to deal with your concerns before you approach the ICO, so please contact us in the first instance.

Our registration number for the Information Commissioner's Office is Z1150207.

11. LINKS

This Privacy Notice applies only to our Website: www.harrisoncatering.co.uk and not to any third party websites that you can access via hyperlinks from our website. Clicking on those links or enabling those connections may allow third parties to collect or share data about you. When you leave our Website, we encourage you to read the privacy notice of every website you visit.